
Top 6 priorities for SDL

School Perception Survey - Fall 2021

1. Better prepare students for life after high school. 67%

- Added College and Career Readiness to the CESA 10 contract. This includes STEM. K-12
 - Adding a Tech Math class beginning in the 2022-23 school year
 - College and Career Fair
 - Internship opportunities with community partners
 - Youth Apprenticeship/Summer Work Co-op
 - “Real Life Challenge” through Ladysmith Federal
 - Required Personal Finance class for all students
 - Virtual/In-Person guest speakers in various fields
 - Class meetings and individual senior meetings with counselor
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2. Recruit and Retain High-Quality Teachers - 35%

- Raised the starting salary for teachers to \$40,000
 - 5.8% Compensation package for teacher group
 - Support of new teachers through mentoring
 - Providing professional development opportunities
 - Wellness Program
 - In the process of updating LMHS facility and improve classroom spaces and new furniture.
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3. Expand Opportunities to Earn College Credits - 33%

- Current College Offerings taught by our HS teachers:
 - Pre-Calculus (CAPP course offered with Mr. Vollendorf)
 - Calculus (CAPP course offered with Mr. Vollendorf)
 - Statistics (CAPP course offered with Mr. Vollendorf)
 - Environmental Science (CAPP course offered with Mr. Bunton)
 - Biology (CAPP course offered with Mr. Bunton)
 - AP Psychology (Mr. Oberhelman)
 - AP US History (Mr. Langfoss)
 - AP World History (Mr. Langfoss)
 - Lifeguarding (CAPP course offered with Mr. Bunton)

CAPP (Cooperative, Academic, Partnership, Program) are an opportunity for students to be dual enrolled and earn college credit. CAPP course are offered at Ladysmith High School and taught by LMHS instructor. Students earn college credit with UW Oshkosh.

AP (Advanced Placement): Students must successfully pass the AP exam to earn college credit.

- Start College Now and Early College Credit Program (ECCP)
 - Examples of courses offered: Comp 101, Comp 202, Speech, Diversity Studies, IT Software Program, Online art courses, Medical Terminology
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4. Improve the Career and Technical Education (“shop”) - 26%

- Tech Ed Grants:
 - Mr. Jeffress presented on this at May board meeting
 - Community Partnerships
 - Jack’s Manufacturing
 - “Women in Tech Ed” class to support females going into the trades
 - Computer Science/Graphic Design Club
 - Broadcast Engineering Sound Technology (B.E.S.T) Class
 - CDL through Gilbertson Transportation
 - Field Trips to Businesses and Technical Schools for career explorations
 - AutoCAD and Carpenters International Training Certifications
 - Microsoft Office Certification
 - MS Career Exploration Unit with School Counselor and rotation with Mrs. Wilmarth
 - CTE Incentive Grants
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5. Increase Reading/Literacy Achievement - 26%

- New Middle School Curriculum 21-22
 - New High School Curriculum 22-23
 - New Elementary Curriculum 19-20
 - Interventionist Hired at LMS Fall 2021
 - Literacy Academy Partnership with CESA 10
 - Data Dig with CESA and GRIP: 7 leadership meetings throughout the 21-22 school year.
 - PLC's: Use the data to better guide instruction (intervention/enrichment groups & support)
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6. Expand Social/Emotional/Mental Health Services for students - 25%

- Hired a MS Full Time School Counselor - Fall 2021
 - MS teacher survey, Classroom Guidance classes, team building day with national guard, partnerships with county health organizations.
 - MOU with Prevea for virtual counseling
 - MOU with Anchor Bay Counseling - face to face at LES and LMHS
 - Individual students are able to hold their outside virtual counseling in a confidential room during the school day.
 - Dedicate a private counseling space for outside agencies - Fall 2022
 - School counselor led daily morning announcements at elementary to help them feel safe and get them focused/ready to learn
 - Additional scheduled guidance time for MS students for 2022-23
 - SUSO - anonymous tip line and Securly
 - Open Door policy for school counselors to help students through issues.
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